



***LEADER GUIDE***

# FROM OUR YOUTH DIRECTORS.

We are so grateful that you are part of the TFH Youth team. It is exciting to be a part of a church that truly believes in the next generation. Our desire is that young people in this generation would know who Jesus is. We cannot save anyone, only Jesus can. Our job is to help lead young people to Jesus. In everything we do, whether it's our monthly youth Rally services or weekly leaders meetings, our heart is to help young people. We are not here to build a great service or gather a big group, we are here to point young people of this generation to Jesus. This is why we do what we do.

This guide will help you be successful in pastoring the youth. We believe that through our groups, we can see this whole generation discover the reality of Jesus.

With Love,

Pastor Jude & Ciara Fouquier

# VISION

*WE ARE PASSIONATE ABOUT HELPING STUDENTS DISCOVER LIFE-LONG FRIENDSHIPS THROUGH COMMUNITY, ENCOUNTERING THE REALITY OF GOD AND BUILDING THE NEXT GENERATION.*

## **CULTURE POINTS**

### **1 HAVE FUN**

Leave space for relationships to form, make this the highlight of someone's week.

### **2 CREATE ATMOSPHERE**

Make a welcoming environment.

### **3 CULTIVATE CONVERSATIONS ABOUT JESUS**

### **4 WELCOME PEOPLE**

Help people connect within your group, facilitate relationships, and have eyes for new people coming in.

### **5 HIGHLIGHT STUDENTS**

### **6 PARTNER WITH PARENTS**

If you WIN the parent, you WIN the student.

### **7 COME READY**

Read, meditate and study the message notes from Rally and the weekend.

# **LEADERSHIP ROLES**

*BE PRESENT AND ENGAGED.*

## **RALLY NIGHTS**

- Make sure students are always extending the invitation to their peers
- Show up at 6:25PM for our Leader's Meeting
- Consistently recruit new students for your group
- Be present until ALL your students have left

## **WEEKENDS**

- Come early
- Greet and scout
- Connect with students

# **LEADERSHIP QUALITIES**

*ALWAYS GROWING*

*PASSIONATE*

*GO-GETTER*

*SELF-STARTER*

*HUMBLE*

*POSITIVE*

*PUNCTUAL*

*SPIRITUAL AUTHORITY*

*CULTURE CREATOR*

*FUN*

# GROUPS DISCUSSION

## PURPOSE

TO BUILD PEOPLE UP  
THROUGH GOD'S  
WORD.

+

TO LIVE OUT AND  
APPLY THE MESSAGE  
TO OUR DAILY LIVES  
BY POINTING PEOPLE  
TO CHRIST.

The time of discussion during Groups creates a safe, welcoming space where people can share and be heard, listen to others and grow together. God's heart is for us to share life with others and commune with one another.

## PREPARATION

### BE EXPECTANT AT RALLY AND ON WEEKENDS

- Listen to what God is sharing during the message, these are the keys of connecting the message to your life first – then it will flow out to others.

### TALK WITH YOUR CO-LEADER

- Share with each other what you got out of the message and what you want to talk about.
- If you miss group, make sure to communicate with your co-lead in advance to have a plan B, so you are never scrambling.

# **DURING GROUP**

## **GAUGE THE ATMOSPHERE**

If you don't set the atmosphere, your student will.

## **SET A TIME FRAME**

Honor the people in the room and have a set time goal of when you want to start and end discussion. We suggest 1 hour to 1 hour and 30 mins of connecting, discussion, and prayer to balance the night.

## **HAVE A GAME PLAN**

Pick a few key scriptures/points from the message to dig deeper into rather than just skimming through the whole message. Have questions ready to build on each other.

## **BREAK WALLS DOWN**

Warm up the room if necessary when you start the discussion with a fun question, opening in prayer, introducing yourself, or sharing the purpose of your group time.

# GROUP DISCUSSION

## KEYS TO REMEMBER

### **1 ENGAGE**

Ask questions that are open for everyone to answer. Don't spend too much time talking yourself.

### **2 REDIRECT**

As the leader of the group, feel confident to redirect the conversation with another question or thought if it gets too off topic from the heart of the message.

### **3 BE FLEXIBLE**

Let God into the room; pray during the group time and for the people in the room, allowing the Holy Spirit to lead you. If the group time didn't hit an expectation don't feel it is on you. Keep the focus on pointing people to Jesus and building the church.

### **4 PRAYER**

End the night strong in prayer. Having people either break off and pray in groups or as a big group asking for prayer requests and praise reports. Create a culture during the week to be praying for the requests from group and checking in on how they are doing.

# **ACTION STEPS**

*FOR YOUR STUDENTS*

## **PURPOSE**

TO CONNECT AND PLANT  
PEOPLE IN THE HOUSE.

Build a connection and establish people in God's House. We have a heart for the one because of God's heart for us.

*"Let each of you look not only to his own interests, but also to the interests of others."*

*Philippians 2:4*

### **1 KNOW GOD**

Rally, Youth Campus Clubs, and the Weekends.

### **2 FIND FREEDOM**

Groups.

### **3 DISCOVER PURPOSE**

GROW Track and Workshops.

### **4 MAKE A DIFFERENCE**

Serving through We Love Our City and the Weekends.

**TFH**

**YOUTH**

***FOR GOD. FOR PEOPLE.***